

5.3 Financial Reports - Christine Cull, parish treasurer, presented the reports.

- a. Diocese of Eastern Newfoundland and Labrador; budget for information purposes. The statement shows a revenue decrease of \$1,141,147 in 2022 to \$1,061,028 in 2023.
- b. Status of Givings - Regular offerings have decreased by \$9,000.00 from 2022 due to the decline in attendance. The Memorials & Gifts are up \$2,000.00 and our rent was up by \$12,000.00 because our day care went for the full 12 months. Our expenses were budgeted at \$26,000.00 loss and we came in at \$25,000.00.
- c. Parish Financial Statement 2022 - Balance Sheet - checking bank account is at \$16,171.43 at the end of the year. It looks lower than last year but that is because we had the \$10,000.00 grant. Current Liability is \$155,850.52 it's up \$13,251.61 from the year before and that is because of the assessment from the Diocese since before Covid. The assessment is where we pass along some funds to the Diocese and they pass it onto the National World wide Church. This assessment is a percent of the year for total income minus expenses that we pass to the Diocese. It is about 18%. The accounts receivable is a small amount of HST \$842.35.

Christine asked if there were any questions on the financial statements. Rev. Byron said you could contact Christine or the church office for clarifications.

A motion to accept the financial report for 2022 was made by Sylvia Reid seconded by Maxine Miller. All in favor, motion carried.

- d. Parish Budget 2023 - This year we are looking at a balanced budget. Part of this is due to sharing some of the expenses with our partner parish of St. Nicholas.

A motion to accept the parish budget was made by Brad Clarke and seconded by Michael Hall. All in favor, motion carried.

5.4 Nominating Report

We have a number of people coming off this year. Colin Reid who served 4 years due to Covid, Brad Clarke, Sandra Parsons and George Sheppard who just served the last 3 years of their term.

The Rector's Warden is now available as Colin had to step aside. This is the only open position on vestry that Rev. Byron can ask someone to fill. Rev. Byron has asked Brad Clarke and Brad has accepted.

Nominations are now open: Annett Power (served previously and will come back). 3 year term
 Shirley Hussey (nominated by Christine) accepted 3 year term
 Guy ~~Durford~~ (nominated by Christine) declined
 Lisa Hall (nominated by Michael) accepted 3 year term
 Dora ~~Durford~~ (nominated by Colin) accepted 1 year term
 Colin Reid (nominated by Sylvia) accepted 1 year term

The 2023 / 2024 Vestry will be as follows:

Rector: Rev. Byron Barter

Rector's Warden 1 / 3: Brad Clarke

People's Warden 2 / 3: Michael Hall

Treasurer: Christine Cull

Secretary: Lori Hoffe

Members at Large: 1 / 1 Dora Durnford
1 / 1 colin Reid

1 / 3 Annett Power
1 / 3 Shirley Hussey
1 / 3 Lisa Hall

2 / 3 Lori Hoffe
2 / 3 Tracy Sullivan
2 / 3 Denise Walsh

3 / 3 Sylvia Reid

Youth: 2 / 3 Anna Regular

6.0 New Business - No new business

7.0 Next Vestry Meeting

8.0 Closing Prayer - Lead by Rev. Byron

9.0 Adjournment

Motion to adjourn made by Brad Clarke and seconded by Christine Cull.



HIAC TEA ❤️



Reservations

- Reservations must be made in advance by Sunday, February 6.
- Reservations can be made by contacting Della at healevdella809@gmail.com

❤️ **Valentine's High Tea**

- Will be served in the church hall. There will be a variety of sandwiches, tea buns and sweets along with a warm cup of tea. ☺️
- Take out orders are available. 🍷

When: 11:30 am Sunday, February 12, 2023
Where: Holy Innocents Anglican Church, 297 Paradise Road, Paradise
Cost: \$8 per person or \$30 for a table of four

Tips

Reserve early as space is limited!
 Fascinators welcome.
 Sorry we are unable to accommodate walk-ins for this event so reserve your seat early ❤️

Rev. Byron Barter
Rector

Lori Hoffe
Secretary

Rector's AGM Report 2023

Greetings,

Thank you for being apart of the Annual General Meeting for the 2023 year. This past year was an exciting year. I would like to review several key parts of our life together as a Church family.

Vision

The Holy Innocents' Anglican Church is a Christian family which is Christ-centered, providing a spirit filled atmosphere, centered on worship, education, fellowship, and faithful stewardship.

Mission

Our mission is to glorify God through Christ: FAITH, LOVE, SERVE.
 Faith in God Love each Other Serve the World

Partnership

Our partnership with St. Nicholas Anglican Church, Torbay (SNAC) has proven to be a good fit. We share ministry and resources. Throughout the year we have shared clergy, both priests and deacons, we have shared musical talent, and now in 2024 we will share a treasurer. Christine Cull of HIAC will serve as treasurer of both SNAC and HIAC. This partnership has now entered its 2nd year. Throughout the year HIAC and SNAC had several gatherings to celebrate our partnership and to get to know each other better: St. Patrick's event, BBQ (May 27), restaurant outing (March 5), fall gathering (September 30).

Worship

As a result of our partnership with HIAC worship is every Sunday at 10:30 a.m. without interruption. Rev. Tracy and I are on a Sunday by Sunday rotation schedule. At times we have included other clergy, Rev. Eric Squires, and Rev. Lisa Payne both retired and apart of HIAC as well as bringing in outside clergy. We have also shared a Deacon, a Lay Reader and musicians.

One word for worship is Liturgy, a Greek word meaning 'the work of the people.' Our worship here at HIAC is 'the work of the people.' It is supported by many people: readers, Eucharistic Assistants, prayers, Altar Guild, Greeters and musicians. Last winter we held Lenten worship (Body of Christ) at Meadow Creek Retirement Centre.

Livestreaming of worship continues to be a marvelous way of reaching out to people. People who are not well can join online as well as people who can't make it to in-person worship (Baptisms and funerals). It's a great way to reach new people.

Services in 2023 include: Confirmation May 28, Flower Service July 23, Crazy Christmas Outfit Sunday, involvement in Remembrance Ceremony on November 11 and Memorial Day Ceremony on July 1. We also provide regular worship services to 3 personal care homes in Paradise: Meadow Creek Retirement Centre, Karwood Retirement Centre, and now Kingsway Retirement Living Centre.

Faith Works

In February, our Sunday School and Confirmation classes made Valentine's Day cards for the residents at Karwood Retirement Center which we brought to them during our monthly Eucharist service.

During Lent this past year we ran a "Coffee Challenge" where we encouraged people to donate the cost of a cup of coffee each week to our CBS/Paradise Food Bank. We also continued our Wednesday evening Lenten Services at Meadowcreek retirement home during Lent, bringing in singers and musicians with us from our faith communities in the area.

In June we attended the "No Space for Hate" counter protest on the steps of the Confederation Building to show support for our 2SLGBTQIA+ community alongside other clergy and supporters from our diocese.

In July, 2 of our young friends Lily and Penelope (members of HIAC now living in Labrador) decided to host a "Lemonade Stand" at our annual Flower Service, donating all proceeds to our parish. We thank them for their continued support and love.

In August and early September we partnered with Spruce Hill Community Church to run a School Supply drive. We collected backpacks and school supplies and together we were able to drop off backpacks full of supplies to several schools in the Paradise/CBS area.

In October, through partnering with numerous community groups we hosted our second annual Trunk or Treat here on our church parking lot. It was a huge success and we saw approximately 400 children.

We ended off our year with our annual Blessing Bags campaign which once again was a tremendous success with Rev. Dave delivering a full truck load of items to The Gathering Place once again.

Communications

Communications are so important in any group or organization. HIAC has a presence online through Facebook and our weekly partnership eNewsletter.

Property

Over the past several years we have worked to maintain our building. This work was challenging due to lack of funds. As a result of our new partnership with SNAC our financial situation has improved greatly. This will now enable us to address several important upgrades and renovations that have been neglected to lack of funds.

Projects under review:

- replacing of the flooring in the church hall,
- replace an aging oil furnace heating system,
- upgrade electrical (i.e. led lighting, install new outlets, replace lighting on the parking lot side of the building and on the tower),
- renovate the main entrances of the church hall (i.e. new siding porch, new door, new window) and church (case in or replace columns, repair or replace the main doors).

These are major projects, there may be others as we move forward to bring our building up to an acceptable standard. To accomplish these projects, we will use funds from our General Account, seek grants that maybe available, and initiate a capital campaign.

This past year we installed several security cameras and replaced 2 computers that were stolen in late 2022, replaced the window in the nursery, painted the church hall-June 3/10, and installed new shelving in the storage room of the church hall.

We changed snow contractors to Clarkes Trucking and Excavating, Ltd. and switched to Tappers Oil.

We are currently working with the Town of Paradise and a land developer to address concerns because of the new development to the East of us (i.e. installing a land berm for safety reasons and runoff).

We now have a person to clean the church hall once a week and after each rental. We also have another person to clean the church once a week and after each additional worship service.

Cemetery

Is well maintained through the work of volunteers and families. As in past summers, this coming summer we hope receive a grant under the NL Summer Student program. The summer student's primary duty is to cut the grass in the cemetery.

Christian Education

In 2022 we had one adult offering our Sunday School program. In 2023 two additional adults came on board. This is good news.

In 2022 we offered a Confirmation program and 6 young people made their Confirmation on May 28.

Parish Finances

We ended the 2023 year in a good financial position. This was the result of faith, dedication, and commitment of individual and groups. It was also the result of our partnership with SNAC. Over the past several years we have struggled to meet all our commitments. Last year we ended the year in the black with all bills paid.

Main sources of income;

1. Giving from individuals and families.
2. Rental income made up approx. 1/3 of our income. We have 2 main tenants Paradise Day Care and The 30 Plus Club. In addition, we have many one night/day rentals. Annette Power, Rental Coordinator, is currently working on a business plan. With increasing rentals, we have to start to treating rentals as business.
3. Ways and Means (fundraising). Throughout the year several initiatives proved very successful: Ticket draws (Cozy Christmas Basket and the Father's Day Auto Detailing Package, June 18), Advent and Lenten Loonie-Toonie Bottle campaigns, Mini Bake Sales, Christmas Concert-December 9, after worship lunches (i.e. HI Tea-February 12, Tour of Italy-April 23, and the Father's Day BBQ-June 18), Tree of Memories, HIAC Refund Program-Recycling,

A Time to Dream and seek a New Vision

In 2015 we had a planning event. The plans from this event created a vision that has inspired many exciting projects, events, ministries, and worship services. It is now time for our church family to meet again. Our Vestry is setting things in motion for another planning day. Maybe involve bringing a person in to help facilitate this event. Last time we had a potluck after Sunday morning and then a meeting.

Closing Notes

In closing, I would like to thank all who have made this year a wonderful experience. I would like to thank the Wardens, Vestry, and clergy for their leadership in administration, property, finance, and ministry.

Thank you to all who have contributed time, talent, and money to the building up of God's kingdom in our town and world. To all who have taken part in our mission- *Faith in God, Love each Other and Serve the World.*

Yours in Christ,

Rev. Byron Barter

St. Teresa of Avila:

Lord Christ, You have no body on earth but ours,
 No hands but ours, No feet but ours.
 Ours are the eyes through which your compassion
 Must look out on the world.
 Ours are the feet by which you may still
 Go about doing good.
 Ours are the hands with which You bless people now.
 Bless our minds and bodies,
 That we may be a blessing to others.

Wherever you are on your faith journey,
 wherever you have come from and
 wherever you are going,
 whatever you believe,
 whatever you do not believe,
 all are welcome.



BUDGET 2024

	2024 Budget	2023 Budget	Variance
REVENUES			
Investment & Interest Income	24,000	20,000	4,000
Glebe Interest	12,000	14,000	-2,000
St. Luke's Homes Ministry	16,071	16,071	0
Synod Registration Fees	9,250	0	9,250
Specialty Funds	5,100	0	5,100
Accounting & Other Services	72,299	68,999	3,300
Assessments	19.0% 885,594	941,958	-56,364
Total Revenue	1,024,314	1,061,028	-36,714
EXPENSES			
Assessment and Apportionment			
Gen. Synod Proportional Giving	\$ 75,000	\$ 75,000	0
Provincial Synod Assess Exp	1,600	2,500	-900
	76,600	77,500	-900
Office of the Bishop and Executive Officer			
Stipend & Benefits	202,369	190,829	11,540
Housing	36,000	36,000	0
Car Allowance	22,692	22,692	0
Travel Allowance	30,000	30,000	0
Office Expenses	7,800	5,000	2,800
	298,861	284,521	14,340
Diocesan Program			
Ministry to Deaf	4,000	4,000	0
Anglican Life	15,000	11,640	3,360
Companion Diocese	10,000	10,000	0
Committees & Programs	10,000	6,000	4,000
Strategic Planning	30,000	30,000	0
Stewardship & Planned Giving	0	21,000	-21,000
	69,000	82,640	-13,640

